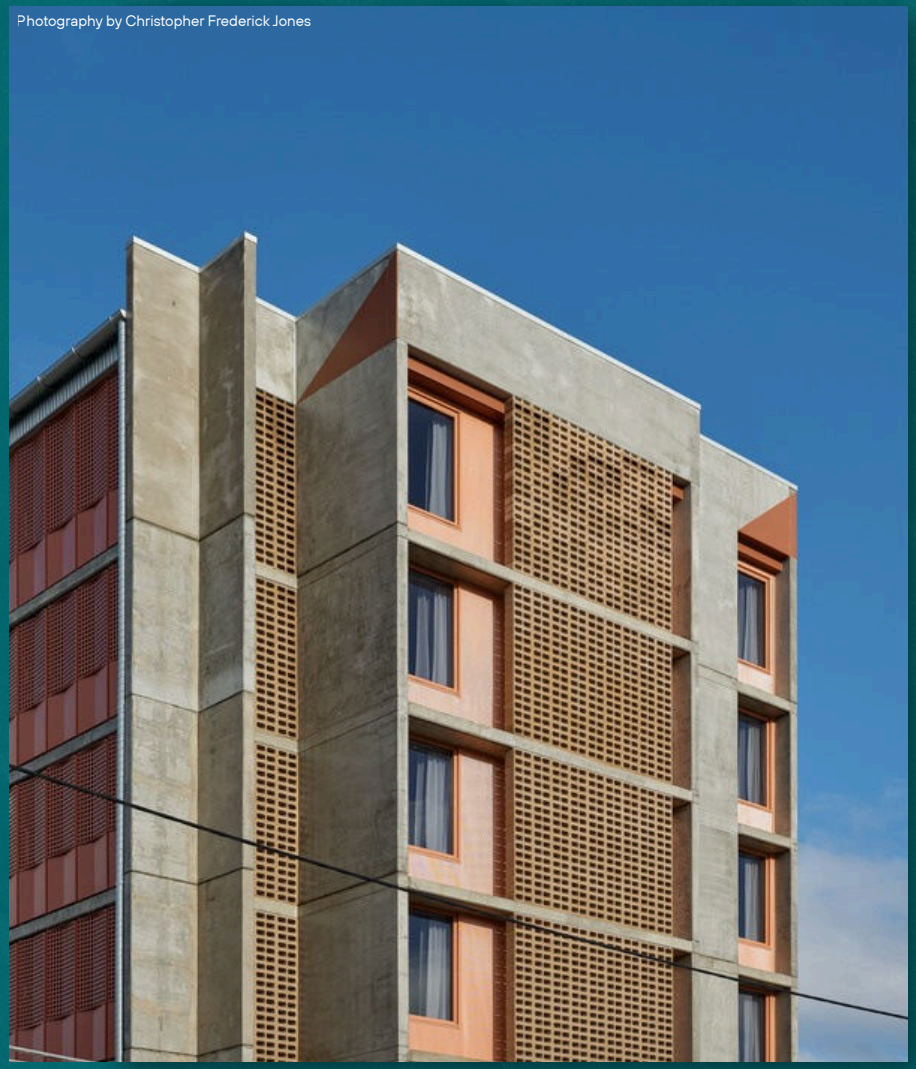


Photography by Christopher Frederick Jones

Annual Report

For Our Families

Funded By

Queensland Government

In Collaboration With

MICAH PROJECTS

Breaking Social Isolation
Building Community

communify

Supporting our community on all sides

ATSICHS BRISBANE

Contact Us

Common Ground Queensland
Phone: 07 3370 8320
Email: admin@cgq.org.au

Our Vision

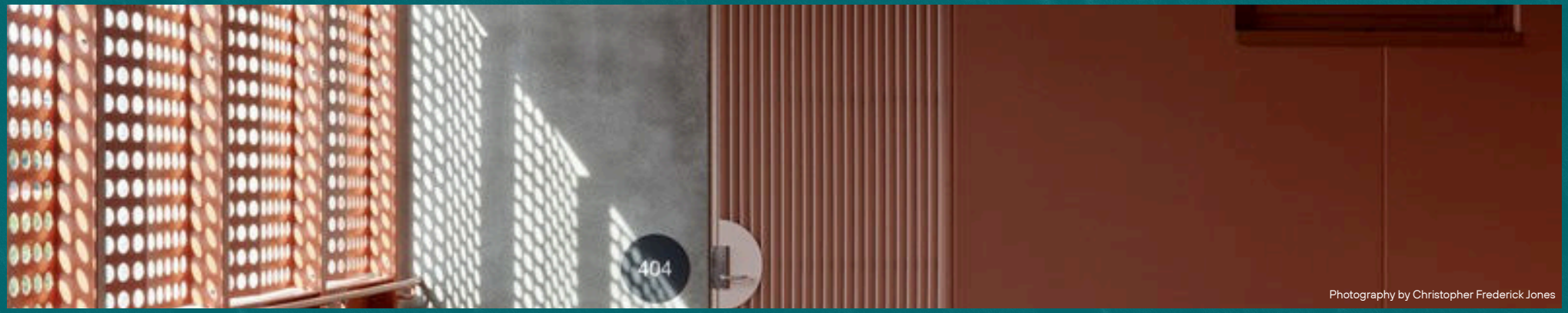
Ending homelessness a person at a time within the communities in which we operate.

Our Mission

To create supportive homes that honour local communities, respond to people's needs and improve their wellbeing and connectedness.

Supportive Housing Principles

The Common Ground model of Supportive Housing is a proven and cost effective solution to ending homelessness. Supportive Housing provides safe, affordable and stable housing that is intentionally linked to individualised support services that focus on tenancy sustainment. Supportive Housing can be delivered in single site high or medium density developments or scattered site housing. Brisbane Common Ground is Queensland's first Supportive Housing initiative. It has been developed and delivered in line with a set of validated principles.



Photography by Christopher Frederick Jones

Acknowledgement of Country

Common Ground Queensland acknowledges the Turrbal and Jagera/Yuggera peoples as the Owners and Custodians of the land and waters we live and work upon.

We recognise and respect the historic and continued connection to land and water including the deep spiritual connection and relationship that First Nations peoples have to Country.

We recognise sovereignty was never ceded.

Common Ground Queensland acknowledges the ongoing impacts of colonisation on First Nations peoples and is committed to working in partnership with First Nations people to address the impacts of colonisation.

Design

Supportive Housing includes intentional design measures taken to ensure that the environment is as safe and comfortable as possible for our tenants.

Permanency and Affordability

Housing is permanent, affordable and self-contained with rent less than 30% of income.

Tenancy Mix

There can be a mix of tenants with a proportion having experienced homelessness and some who have not. This mix ensures a vibrant and diverse building community.

Safety

A Concierge service is provided 24 hours a day, 7 days a week to ensure a welcoming yet controlled access to the building.

Support Services for Tenants

An on-site support provider offers a holistic, tenancy-focused service to those who require support to remain housed.

Social Inclusion

Each element of Supportive Housing aims to create the greatest possible degree of empowerment and independence for individuals as well as a thriving community for tenants and neighbours.

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Photography by Christopher Frederick Jones

Photography by Christopher Frederick Jones

From the Chair

Welcome to Common Ground Queensland's Annual Report for 2025 to 2026.

The current housing and cost of living crisis have been making headlines regularly this year. In the past year, family homelessness in Brisbane has tripled and the number of children experiencing homelessness has increased by 48 per cent *(Micah Projects, A new supportive housing site for families opens in South Brisbane, 2026).*

Research is clear on the consequences of housing instability for families with young children. Being unable to access secure and affordable housing significantly impacts parents' ability to care for and protect their children and increases the risk of intervention by the child safety system. International evidence indicates that removing children from their families can be detrimental to children's developmental, emotional and socioeconomic outcomes, as well as to parents' social and emotional wellbeing. Providing safe, permanent housing for families with young children is therefore not only a housing intervention, but also a child protection intervention.

The evidence from CGQ and Micah Project's Supportive Housing for Families/Keeping Families Together program bears this out: during the initial 12 months of the program 95 per cent of families maintained their housing, and 47 per cent of families had children returned to their care during the program.



Michael Ryall
Chairperson

The Supportive Housing for Families/Keeping Families Together program provides safe, permanent and affordable housing for families with children under five who are at risk of homelessness and child protection involvement.

Research conducted by Professor Cameron Parsell and his team at the University of Queensland in the *Keeping Families Together: 2023 Study Report* confirms that when families have a safe, stable home and the right support around them, children thrive. The program is working, and the need to expand it has never been greater.

This year CGQ, in conjunction with Micah Projects, has expanded the Supportive Housing for Families/Keeping Families Together program with the introduction of the second purpose built Supportive Housing building in Queensland this year with the opening of the Edmondstone Street Supportive Housing building in South Brisbane. This new facility contains 18 two and three bedroom apartments with 24/7 onsite support and security. The facility which has been developed by the Department of Housing and Public Works in partnership with CGQ and Micah Projects, provides a much needed increase in housing for the highest-need families.

It is the result of years of advocacy and partnership by CGQ and Micah Projects. We are deeply grateful to the Department of Housing and Public Works for the funding and support that made it possible. I would like to congratulate Sue Pope and the entire CGQ team and Alison Thorburn and the Micah Projects team for the successful opening of this new building.

During 2026 CGQ has added a new program for First Nations and Torres Strait Islander housing in conjunction with Aboriginal and Torres Strait Islander Community Health Service (ATSICHS). In this program CGQ provide property and tenancy management for 56 scattered-site properties across Brisbane and the Logan region on behalf of ATSICHS.

This includes property and tenancy management for Mari-mari-ba, a housing service offering short-term accommodation for Aboriginal and Torres Strait Islander women and children who are experiencing or at risk of homelessness. This year. CGQ has also renewed our existing Asylum Seeker and Refugee Assistance programs for a further 12 months.

I would like to take the opportunity to thank my fellow Board members for their tireless work and invaluable contribution to the strategic direction of CGQ. In particular, I would like to mention retired Directors Joanna Spanjaard for her expertise and contribution to the Audit and Risk Committee and her 10 years' service and Jackson Hill for his insight into the housing sector and advocacy of supportive housing to all levels of government.

I also commend our CEO, Sue Pope, for her leadership and advocacy over the past year. Sue's standing in the housing and homelessness sector, including her appointment to the Homelessness Ministerial Advisory Council, continues to strengthen CGQ's voice and influence as Queensland's only specialist Supportive Housing provider.

I would also like to make a special mention of Karyn Walsh, the previous CEO of Micah Projects who retired this year. Karyn was instrumental in the development and delivery of Brisbane Common Ground and the creation of CGQ as an organisation. Karyn, your knowledge and passion for the Common Ground model of Supportive Housing is second to none.

Thank you to all our tenants, supporters, partners and suppliers for your continued support in helping us work towards our vision of ending homelessness a person at a time.

Michael Ryall
Chairperson

From the CEO

Eighteen new front doors have just opened in South Brisbane.

Behind each will be a family with a secure home, the right support and the opportunity to build a more stable future. For me, this is the clearest expression of what Common Ground Queensland exists to achieve—and what is possible when people and organisations unite behind a shared purpose.

Working with the Department of Housing and Public Works to establish this new Supportive Housing community for families has been one of the proudest achievements of the year. More than a new building, it represents safety, belonging and hope for 18 families who have experienced homelessness.

It also reflects the defining theme of our report this year: for our families; and my belief that when we ensure all families in our community are supported, we are building a better foundation for the next generation.

We have deepened our partnership with Micah Projects across Brisbane Common Ground and our Supportive Housing for Families program. Together, we continue to demonstrate that housing and support, intentionally connected, can create lasting change.



Sue Pope
Chief Executive Officer

Through the Asylum Seeker and Refugee Assistance program, our relationship with Communify and the ASRA consortium has continued to grow. This work enables people seeking asylum and refugees to access safe housing at a time when they may otherwise have very few options.

We also commenced a new partnership with the Aboriginal and Torres Strait Islander Community Health Service Brisbane (ATSICHS), delivering specialist property and tenancy management services.

This partnership is an important opportunity to combine our respective strengths and provide culturally responsive housing services for Aboriginal and Torres Strait Islander people.

Our work is also strengthened by a constructive relationship with the Minister for Housing and Public Works and the Department of Housing and Public Works. Their commitment to expanding Supportive Housing is helping proven ideas become real homes for people who need them.

None of these relationships, however, is more important than the one we share with our tenants.

Our tenants are not simply recipients of a service. They are partners in shaping how we work and the communities we create together. Their feedback, experience and leadership challenge us to listen carefully, respond thoughtfully and continually improve. The strongest measure of our success is not the number of properties manage, but whether the people who live in them feel safe, respected, heard and at home.

This year also marked the retirement of Karyn Walsh as Chief Executive Officer of Micah Projects. Karyn's influence on the response to homelessness in Queensland is profound. Her courage, persistence and belief in the power of Supportive Housing helped turn Brisbane Common Ground from an ambitious idea into a community that has changed hundreds of lives. I thank Karyn for her remarkable leadership, her advocacy and her enduring contribution to our shared work.

On a personal level, I acknowledge her generosity, kindness and patience. I already miss working alongside her.

I am equally grateful to the people who bring CGQ's purpose to life every day. Our team works in complex environments and approaches that work with compassion, professionalism and an unwavering belief in the people we serve. I particularly acknowledge our management team Corey Walker, Brendan Goebel, Deep Dassanayake, Malin Wigley and Murray Smith for their leadership of the team throughout the year.

Thank you also to our Chair, Michael Ryall, and the CGQ Board for their guidance, confidence and commitment to our future.

As we look ahead, our ambition is clear: more homes, stronger partnerships and better outcomes for tenants. We know Supportive Housing works. Our task now is to keep building the relationships, evidence and momentum needed to make it available to more Queenslanders.

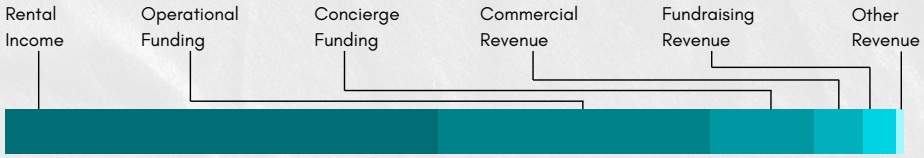
Because every new front door is more than an entrance to a home. It is an opening to safety, dignity, connection and possibility.

Sue Pope
Chief Executive Officer

Year in Review

Common Ground Queensland (CGQ) is committed to Supportive Housing principles. Through regular review of data and key statistics, we remain transparent, accountable, consistent and dedicated towards our vision of mission.

Revenue



Rental Income	48.3%
Operational Funding	30.4%
Concierge Funding	11.6%
Commercial Revenue	5.4%
Fundraising Revenue	3.8%
Other Revenue	0.5%

Brisbane Common Ground (BCG)

Key Performance Indicators - As at 30 June	**Target**	**Actual**
Bad Debts	1.5%	0.06%
Vacancy Rate	Less than or equal to 0.83%	1.51%
Eviction Rate	12%	11.1%
Rent Arrears	Less than 4%	3.8%

Tenancy Statistics - As at 30 June	**Cohort**	**Value**
Tenancy Mix	Formerly Homeless	72 Tenants
	Low Income	72 Tenants
Gender Mix	Male	72 Tenants
	Female	72Tenants
Average Tenancy Length	Formerly Homeless	82 Months
	Low Income	88 Months
Tenancies Over 12 Months	Formerly Homeless	89% of Tenants
	Low Income Tenants	88% of Tenants

Supportive Housing 4 Families (SH4F)

Tenancy Statistics - As at 30 June	**Target**	**Actual**
Head Leases vs. Sub Leases	20 : 20	18 : 18
Brisbane North vs. South Properties	10 : 10	6 : 12
Average Weekly Head Lease Rent Paid	$663	$666
Eviction Rate	0%	0%
Tenancy Mix		18 Families
		46 Children
Tenant Exits		1 Exit
		1 Moved into Social Housing
Average Tenancy Length		49 months

Asylum Seeker and Refugee Assistance (ASRA)

Tenancy Statistics - As at 30 June	
Number of Head Leases vs Sub Leases	10 : 18
Tenant Exits	4 Exits
	2 Moved into Private Rental Market
	1 Travelled Interstate | 1 Travelled Overseas

Aboriginal and Torres Straight Islander Community Health Services (ATSICHS)

Tenancy Statistics - As at 30 June		
Tenancy Mix	Total	108 Tenants
	Crisis Accommodation	44 Tenants
	Long-Term Housing	10 Tenants
	Mari-Mari Ba	33 Tenants
	Scattered Sites	21 Tenants
Average Weekly Rent		$335
	Highest Weekly Rent	$546
	Lowest Weekly Rent	$144
Tenant Exits		9
		4 Moved Internally
		5 Moved into Private or Long Term Housing
Average Tenancy Length		14.5 months

Madonna's Story

My Room. My Safety. My Choice.

I came to Common Ground through the Housing Older Women's Support Service (HOWSS), with the support of Sharon, who stayed beside me through a very difficult period of housing insecurity.

But arriving at Common Ground wasn't simply about getting accommodation.

> It was about becoming safe.

And I have discovered that when you finally feel safe, you begin to have choices again.

When I had a fall, staff didn't just tell me to go to hospital. They helped me get next door to the doctor and then provided a taxi voucher to get to the hospital rather than leaving me waiting for an ambulance.

When my Centrelink payments were suddenly cut off — and I didn't discover it until a fortnight later — Common Ground worked with me while I tried to sort out what had happened. I wasn't left to face the fear of having no income and wondering what would happen to my housing by myself.

When the tyres on my car were slashed and later the back window was smashed, they helped me again. I was able to park my car safely underneath the building until I could afford to have it repaired.

These things might sound practical, but when you have experienced homelessness and insecurity, they are much bigger than that.

They say: You don't have to deal with this alone.

Common Ground has also given me something else — community without obligation.

I can go upstairs and share a meal in the dining room. I can go next door to Hope St Café. I can participate in activities. I can talk to people. Or not.

I can even practise playing the piano. I am very new at it and, believe me, my playing is not always something you would necessarily volunteer to listen to. But they clapped.

Or I can go upstairs, close my door and be by myself.

Nobody makes that decision for me.

My choice. My room. My safety.

Now I actually have choice because I am safe.



That safety has allowed me to do things I once thought might never happen.

More than fifty years after leaving dress design college, where as a young Indigenous woman I experienced racism and left after my first year, I returned to university to study art.

At 66, I am studying, making art, writing and pursuing the creativity I never really lost. I don't think I could have done that without a safe place to come home to.

Common Ground and Micah Projects provide the practical things — affordable housing, support, meals, access to health services and a community around me.

But what those things have given me is much harder to measure. They have given me enough stability to heal.

Enough safety to create.
Enough support to begin again.

And perhaps most importantly, they have given me the freedom to decide what my life looks like.

I can participate. I can retreat. I can study. I can create.

I can play the piano badly — and apparently still get applause.

And at the end of the day, I can close my own door.

My choice. My room. My safety.

That is what Common Ground has given me.

Brina's Story



What was life like before you found a home with Common Ground Queensland?

My life was hard. I was vulnerable, and living in a hotel with a 6-week old newborn baby. I didn't feel safe.

After I had my baby, we had just come out of a domestic violence relationship and were staying at a motel in Kangaroo Point. It just wasn't safe for me and my newborn.

I had experienced homelessness on and off after being released from prison in late 2021, moving around from hotel to hotel.

A lot of keeping people out of prison has to do with stable housing, so that people aren't going back to unsafe environments.

Can you describe the feelings you felt when you got the call?

When I got the call to say that I was approved for Supportive Housing and that within a week, I'd be moving into my very own home, I felt like I had won the lotto!

I was also relieved, knowing that I was going to have a stable roof over me and my newborn's heads.

I felt safe knowing that I could start rebuilding our lives and concentrate on being a mother to my newborn, without the stressors of housing uncertainty, like having to move to another hotel.

That call was the first door and first big step for me to rebuild my life after prison.

How does having a place to call home feel, especially with a kid?

It feels amazing and it's the little things that matter to me. We've been in our place now for three years, and it's the longest that I can remember being in one place.

My son has been in the same daycare now since he was a year old. He's turning 4 soon, and to be able to stay in the same childcare, form bonds with his educators and make new friends has given him and I the stability to look after and take care of our home.

The stability allows me to focus on other things and tick off the goals in my list one by one. I was able to get a car and pay off $18,000 in SPER debt. None of this would have been possible if I was homeless.

I've also been able to reconnect with my daughter, who comes over for dinner and a sleepover every week. That stability has allowed my daughter to get her mum back.

I've also been able to reconnect with my family, my mum and my three sisters. Being able to have family gatherings again is beautiful, and is something that I could not have done without the help of this program. It changes lives.

Are there any challenges you face at the moment?

The only challenge I really find is that sometimes I get a bit lonely. But the Micah Projects team are really strong supports that help me with whatever I need.

My son is getting tested for autism at the moment, and the Micah Projects team stepped in to support and refer me to the right help and services.

They are always checking in on me too. The stability that comes with having the same support workers is great for building trust over time and it's just amazing to have them as a stable presence in my life.

Now that I've got a solid foundation, I've started to work on myself as a person. When I was homeless, I thought *'what was the point?*. I've now grown to love and respect myself for everything that I've been through.

Is there something you'd like to say to other mums who are in a similar position as you were?

As hard it is to wake up everyday, don't give up hope, and don't give up on yourself. You can fight and you can get your children back.

It can take a lot of work and it is absolutely hard, but it can be done. I know it's hard that mums are out there, unable to see their kids but with the right support and stable housing, change is possible.

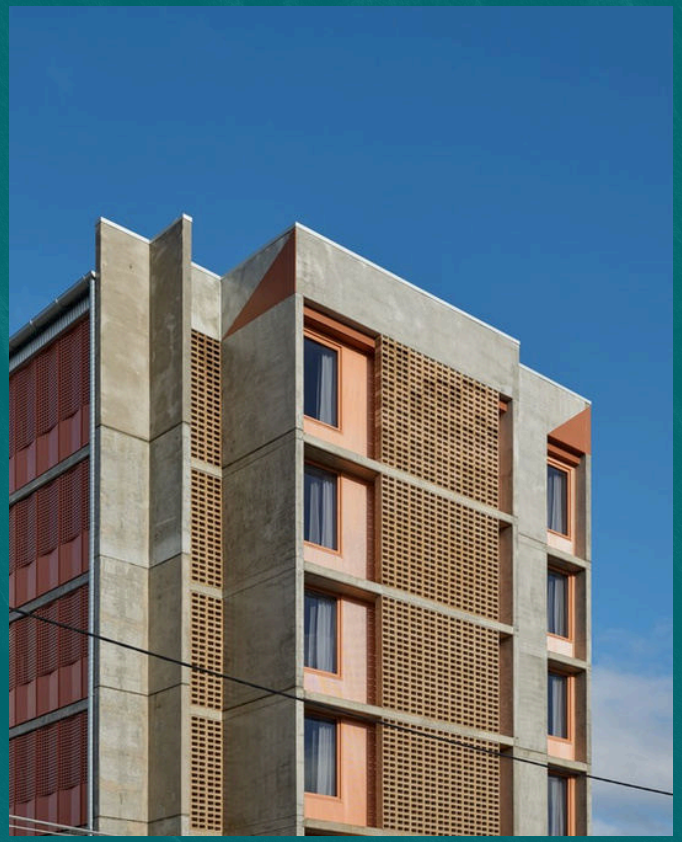
I think it's important for mothers to know that they are not alone. This program helps mothers get their children back. It gives you the ability to start your recovery journey and gives you a solid foundation to rebuild your life in the way that you want it.

It is hard, and it is lonely but there is support out there, and opportunities to make the program work for you, if you put in the work and want change for yourself.

New Supportive Housing in South Brisbane







Photography by Christopher Frederick Jones

After 14 years of operation, Common Ground Queensland (CGQ) is proud to announce our first new Supportive Housing site specifically for families.

Based in South Brisbane, the new building will be home to 18 families and young children. Following our success at Brisbane Common Ground, we provide a 24/7 security service in partnership with Micah Projects, who provide 24/7 support on-site.

As we hit the ground running, we are reminded that our tenants are at the core of everything we do. The families and young children that live in this building have experienced chronic homelessness and we are so happy that they now have a safe, stable environment to call home.

We would like to acknowledge the Queensland Government for their work in developing this new building, as well as the building architect, Vokes & Peters, for creating such an iconic piece of the South Brisbane skyline that will make a tangible change in many families' lives.









Common Sound 2026

On Friday, 22 May 2026, we embarked on a different kind of fundraising event to raise funds towards ending homelessnes. We recognised the importance and link that music has with people experiencing homelessness.

With support from Lefty's Music Hall, we held our first ever fundraising concert to end homelessness. All funds from *Common Sound 2026* went towards our new Supportive Housing building in South Brisbane.

Local talent Sofia Cirino started off the evening with a soulful voice, poetic tones and plenty of original music to set the scene and put the crowd in a good mood.

Kelly's Heroes then took centre stage to deliver some absolute classics. From rock, blues and even a little bit of jazz, the band set the venue's volume to eleven.

The Fried Okras rounded up the *Common Sound 2026* line-up and finished off the night with a blend of soulful jazz, blues and everything in between. They played late into the night and the venue turned into a dance hall. They were the perfect closing act for a New Orleans themed venue like Lefty's.

We would like to give a big thank you to our community for turning up. Our goal with *Common Sound* was to build a community of like-minded people, committed to ending homelessness through Supportive Housing.

Every single attendee came knowing that their ticket sales went directly to families and young children who have experienced homelessness.

We would also like to thank Queensland Rugby League, The Brisbane Broncos and Riverlife Brisbane for each donating amazing raffle prizes that were given away on the night.

We hope to see our community turn up at our next *Common Sound* fundraising concert.

Our Reconciliation Journey

Last year, Common Ground Queensland (CGQ) formally launched our first ever Innovate: Reconciliation Action Plan (RAP). This RAP formalises our commitment to social justice and equity with First Nations people including our tenants, staff and in the communities where we live and work.

Our RAP is a plan of clearly defined deliverables for the next few years, that CGQ is committed to achieving.

CGQ recognises the important role that Supportive Housing plays in contributing to Closing the Gap by providing Aboriginal and Torres Strait Islander people with safe, permanent and affordable housing linked to culturally appropriate support.

Stable housing directly supports the housing target and provides a strong foundation for improved health, wellbeing, education, employment, family safety and connection to community, while helping reduce homelessness, child protection involvement and contact with the justice system.

Our path to Reconciliation is grounded in:

- Fostering Relationships
- Demonstrating Respect
- Creating Opportunities
- Leading with Governance

Some areas of focus this year have included:

- Embedding First Nations perspectives in our Human Resources (HR) processes.
- Creating and developing meaningful relationships and partnerships with First Nations organisations.
- Incorporating First Nations views directly into our processes for tenant referral and intake into our housing models.
- Ensuring RAP discussion are a standing agenda item at CGQ Board meetings.
- Development of a cultural learning strategy for CGQ staff and board.
- Applying a cultural lens to our Sustaining Tenancy Plan processes.
- Providing advice to other organisations on the implementation of their RAPs.

CGQ continues to participate in the Brisbane Zero Over 45's First Nations Advisory Committee focussed on finding appropriate housing solutions to our older First Nations people experiencing homelessness.

CGQ Staff also regularly participate in learning about key dates of cultural significance and in leading Reconciliation Week activities in our housing models and supporting NAIDOC Week celebrations.



CGQ Staff at *Kith & Kin,* at the Queensland Gallery of Modern Art.



Bush tea and drinks at our annual Reconciliation Week morning tea.



Homemade damper at our annual Reconciliation Week morning tea.



Tenants, staff and members of the local community at our annual Reconciliation Week morning tea.

Our Partnerships and Support

In 2025 and 2026, Common Ground Queensland (CGQ) saw considerable growth in our strategy to work in partnership with others who share a similar vision and mission as us in ending homelessness through Supportive Housing.

In late 2025, we worked with Brisbane-based public relations agency BBS Communications to help us develop a formal Corporate Partner Strategy. We were pleased to launch the strategy with our new Corporate Partner Prospectus – a document which outlines our commitment to ending homelessness, as well as steps on how aligned organisations can help us realise our goals.

We thank BBS Communications for their expertise and knowledge to our organisation.

Major Partners

We would like to thank the following Corporate Partners for their major contributions throughout the last year.

The Calile Hotel

Towards the end of June 2026, The Calile Hotel generously partnered once again with CGQ as part of their Stay With Purpose charitable mission. For each night a guest stayed during the month of June, The Calile committed a small amount from their stay to CGQ. We are so grateful to The Calile Hotel for their ongoing support and comittment to our vision of ending homelessness.

Deloitte

During the last financial year, Deloitte assisted CGQ in a range of pro-bono strategic matters throughout the 2025-26 financial year. A key component of this work included a review of leading the board in the updates to our strategic plan.

HEQS

HEQS group donated whitegoods and furniture for our new Supportive Housing for Families building. We are thankful for their support and commitment towards the families who will be moving into to their new homes.

HFW

HFW are a global law firm that has provided pro-bono legal advice for CGQ for a range of matters throughout the past financial year. We are thankful for their new partnership as we enter a period of growth and continued commitment towards more Supportive Housing.

HWL Ebsworth

HWL Ebsworth are a commercial law firm that operates nationally throughout Australia. During the financial year, they provided pro-bono legal advice to assist CGQ in delivering on our Supportive Housing.

King Foundation

The King Living Foundation was established in 2016 and this year, Common Ground Queensland have been extremely fortunate to partner with them. Through their signature King Living furniture line, the King Living Foundation donated high quality furniture for 18 units in the building for our families and young children.

Queensland Performing Arts Centre (QPAC)

2025 marked our 9th consecutive year partnered with QPAC for Spirit of Christmas. We are so thankful to our friends at QPAC for giving us the opportunity not only to raise funds for our cause, but also to share and advocate for Supportive Housing with the local community. We would like to thank our volunteers, who consistently show up and go above and beyond to collect and raise funds.

URBIS

URBIS is a multidisciplinary urban consultancy that specialises in shaping cities, communities and major public and private projects. They provided tender development to Common Ground Queensland's Supportive Housing projects and we are thankful for their contribution towards our mission.

Supporting Partners

ARIA Property Group

Creating iconic places we're all proud to walk our families through for generations to come. This is the story of Aria Property Group, established in 2003. Aria Property Group is a proud corporate partner of us here at Common Ground Queensland, and we are grateful to have their support.

Our Incredible Common Ground Queensland Team Members

The core of what we do here at Common Ground Queensland (CGQ) is ending homelessness. CGQ are lucky to have a number of staff who bring compassion, dedication and genuine care for our tenants every single day.

"Find a group of people who challenge and inspire you, spend a lot of time with them, and it will change your life."
– Amy Poehler

Our Management Team

Sue Pope Chief Executive Officer	**Deep Dassanayake** Chief Operations Officer	**Corey Walker** Community Development Lead	**Brendan Goebel** Chief Financial Officer

Our Executive Team

Maria Corbett Executive Assistant	**Ilham Nafian** Communications Lead	**Brenda Ryan** Finance Officer

Our Tenancy Team

Malin Wigley Tenancy Team Leader	**Fury Al-Sadoon** Tenancy Manager	**Nicole Riley** Tenancy Manager	**Oscar Renderos** Tenancy Manager

Our Building Team

Nicki Sculthorpe Property and Tenancy Officer	**Murray Smith** Building Manager	**Kathleen Burgen** Cleaning Team Supervisor
Mikayla Barker Cleaning Team	**Angela Button** Cleaning Team	**Mohammad Amiri** Cleaning Team
Brendan Clark Maintenance Person	**Sayed Farhat** Maintenance Person	**Kelvin Barfoot** Maintenance Person

Our Concierge Team

Amee Patel Concierge Officer	**Diya Patel** Concierge Officer	**Jeldi Tanna** Concierge Officer	**Ketan Narula** Concierge Officer
Mario Bicancic Concierge Officer	**Martin Kaszechki** Concierge Officer	**Neil Mannix** Concierge Officer	**Shabeg Sarao** Concierge Officer

Common Ground Queensland Board of Directors

Michael Ryall
Chairperson



Michael is the Chief Financial Officer of the property development company Spyre Group. He is a Chartered Accountant and CA Risk Specialist with over 20 years' experience in property, hospitality and professional services in Australia and the Middle East.

Over this time, Michael developed an expertise in financial management and reporting, governance, corporate finance, strategic planning and business management.

His financial and commercial experience provides a detailed understanding of the property industry, real estate practices and financial reporting within the industry.

Michael is a Graduate of the Australian Institute of Company Directors and holds qualifications in Strata Management and Hotel Management, he has a Master of Professional Accounting and post graduate qualifications in Applied Finance. Michael is an active member of the UDIA, through membership of the Finance and Tax Policy Committee, and has Non-executive Director experience in the Not-For-Profit, Property and Education sectors.

Kate Jones
Director



Kate has more than 20 years experience in senior government and leadership positions.

Kate served as a Minister in the Queensland Government for more than eight years in a range of portfolios including State Development, Education, Tourism and Major Events and Innovation and Climate Change.

Throughout her career Kate has also served on a number of government and non-government boards at both a state and national level.

Kate has strong skills in strategy development and partnerships, crisis management, media relations and communications.

Christine Grose
Director

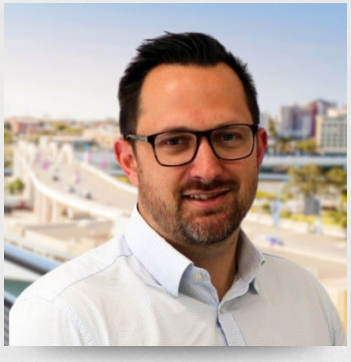


Christine Grose has over three decades of direct service delivery and management experience in the community sector – in particular in the areas of homelessness and youth at risk.

Christine has served on numerous community and homelessness service Management Committees throughout her career.

Christine currently works as a Project Consultant for a number of organisations in SEQ. Her focus for her voluntary and paid work is on implementing structural change and supporting community capacity-building, in the service of social justice.

Jackson Hills
Director



Jackson has spent more than 15 years working in non-for-profit and community organisations. This includes 12.5 years with Tennis Australia, three years with the Australian Football League (AFL) and time with the Australian Sports Commission. He has also been actively involved with the Trish MS Research Foundation, The Salvation Army, Set Free Care, and several other charities.

After sport, Jackson moved into local and state government roles, supporting several state politicians and local councillors in their community work and media engagement. More recently, Jackson has been leading the policy and strategic engagement efforts at Q Shelter, Queensland's peak body for housing and homelessness services.

Jackson has a Master's in Business Administration (SCU), several accreditations from the Australian Institute of Company Directors (AICD) and studied politics and policy at Deakin University. In addition to sitting on the Common Ground Queensland Board, he is an executive committee member of National Shelter, advisory board member at Collective Leisure, a mentor to young people at the Gold Coast Youth Service and a member of the Board of Advisors for the Property Industry Foundation – Queensland branch.

Joanna Spanjaard
Director



Joanna is the Director of Governance and Risk at the University of Queensland and has over 25 years' experience in governance and risk management across a range of sectors including energy, health, higher education, not for profits and mining.

Joanna was formerly a partner at Deloitte providing risk and internal audit advice and prior to that worked in asset intensive industries such as electricity and defence.

She is a mechanical engineer with a Masters of Science in Aerospace.

Justin Hogg
Deputy Chairperson

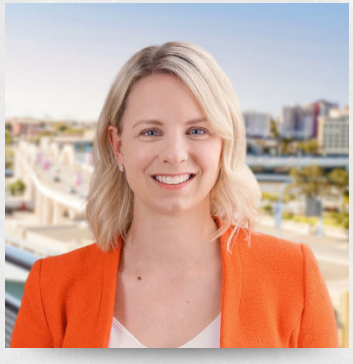


Justin Hogg is the Founder and Managing Director of Right Source, a specialist governance, accounting and advisory firm focused on supporting the not-for-profit sector. Through this work, Justin and the Right Source team have partnered with hundreds of organisations across Australia, helping strengthen governance, accountability and organisational effectiveness in pursuit of their unique purposes.

With a deep understanding of the challenges and opportunities within the not-for-profit sector, Justin is passionate about finding practical solutions that enable organisations to maximise their impact. He has built a team that understands that when organisations set out to change the world, they see problems as possibilities and value partners who approach challenges with a positive and collaborative mindset. Justin also serves as Company Secretary for a number of not-for-profit organisations, providing strategic governance support and advice.

As a Director of Common Ground Queensland, Justin brings extensive expertise in governance, strategy and organisational leadership to support the organisation's mission of ending homelessness through supportive housing. He is committed to ensuring strong governance, financial sustainability and long-term social outcomes that empower individuals and strengthen communities.

Kate Francis-Mulder
Director



Kate is a Chartered Engineer with over a decade of experience in construction, engineering and professional services in Australia and Europe. Kate has extensive experience in managing large scale projects across a variety of industries including social infrastructure, energy, education, defence and commercial developments.

She also has expertise in business case development to support investment decisions for capital spend. Kate also has experience working with at risk homeless youth through her volunteering work in the United Kingdom. She is a Graduate of the Australian Institute of Company Directors and holds a First Class degree in Engineering (QUT). She also has a Masters of Business (UQ) and is a Chartered Engineer through Engineers Australia.

Kate Grimley
Director

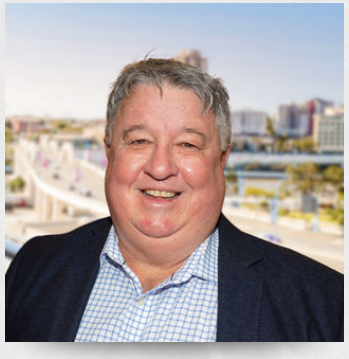


Director since August 2024, Kate has over 25 years of professional services across various fields of accounting and in different jurisdictions.

Her specialism in Forensic Accounting provides a broad spectrum of experience across commercial, risk and legal matters. Kate is currently a Partner at Deloitte, leading the Forensic & Financial Crime team across Australia. In addition to this role, Kate is a member of the Deloitte Queensland Executive, focusing on the Growth and Diversity, equity and inclusion agendas.

Throughout her career, Kate has also served on a number of not-for-profit boards and committees in a variety of sectors.

Mark Neave
Director



Mark has over 46 years' experience working within the Health and Welfare sectors as a frontline worker ranging from direct clinical work as a social worker in mental health, child safety and acute care and in Executive positions within Government and Non-Government organisations.

Mark has played an active part in developing both National and State health responses as a Queensland Health Parliamentary Witness addressing a myriad of considerations in how to progress the State's development of chronic disease and mental health service responses as well as being a state delegate in the National Research Project for development of Transition Care Program (TCP) Quality Indicators. Mark holds a Masters of Business Communication Studies, Graduate Diploma in Communication, and Bachelor of Social Work, Double Certificates in Social Welfare.

Stephen Wockner
Director



Stephen brings extensive experience in executive, information, technology, risk and organisational management to our organisation. He is certified in Program and Project Management and has over 40 years of achievements in the IT industry, specialising in Project Management and Business Process reengineering.

He brings wide-ranging knowledge, professional experience and involvement in community groups as a non-executive director for multiple not-for-profits. Stephen's qualifications include a BSc, Master of Technology Management, GAICD.

Michele Galagher
Company Secretary



Michele has over 25 years of experience in Finance and Accounting roles, including over 10 years as a Company Secretary for companies limited by guarantee. Michele holds a range of Company Secretary appointments in organisations that support First Nations People, rural and remote communities and vulnerable populations.

Michele has a Master of Business Administration (Finance), Master of Commerce (UQ), completed the Company Directors Course at the Australian Institute of Company Directors, a Fellow at Governance Institute of Australia, and a Fellow at CPA Australia.

Thank You.

Common Ground Queensland would like to thank and recognise the following individuals and organisations who have invested in our initiatives and outcomes throughout the year.

Volunteers

Adaline Brown	Ainslee Hunter	Alexander Smith	Amelie Grimley
Andy Currey	Angus Ryall	Anna Hawkes	Annie Clunn
Ava Cirino	Berenice Shelley	Brigette Bougoure	Bronwen Kippen
Carly Bairstow	Carter Mauro	Cathy Stephens	Daniel Lewis
Darcie Brown	Deep Dassanayake	Ella Wigley	Grace Gracey
Gracie Grant	Gregg Sonnenburg	Hattie Ryall	Helen Hobbs
Janelle Blatchly-Read	Julie Saunders	Justin Hogg	K. Leung
Kate Grimley	Kate Whittle	Kim Ives	Levinia Clunn
Lisa Russell	Malin Wigley	Marilla Currey	Mark Neave
Michael Ryall	Michele Galagher	Nicole Brown	Nilima Harjal
Oscar Renderos	Reshma Gopal	Sian Fullerton	Sofia Cirino
Stacey Currey	Sylvia Currey	Tilda Wigley	Will Treacy

Individual Donors

Andrew Kilgour	Brenton Winn	Brian Wallace	Caitlin Dallas	Corey Nelson
David Coster	Dr Barbara O'Shea MP	E'Dayla Henrickson	Esally Vickery	Greg Vickery
Ian Lacy	James McCall	Janette McLeod	Janne Scott	Jenni Lake
Josie Yarham	Lasanthi Weerasekara	Megan Andrew	Milaan Latten	Neil Mannix
Patti-Anne Burgess	Richard Skoien	Robert Griffiths	Russell O'Reilly	Sharon Beattie
Susan Wagner	Tym Guitars	Victor Gallegos	Yvonne Harris	

Corporate Donors

Avid Property Group
Donation of furniture for our Supportive Housing Programs.

Ald Corporate/Iglu
Donation of furniture for our Supportive Housing Programs.

The Patrons of New Farm
Cash donation for a playground at our new building.

Corporate Partners - Major

THE CALILE HOTEL

Deloitte.

HEQS™

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KING FOUNDATION
kingliving.com

Qpac QUEENSLAND PERFORMING ARTS CENTRE

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Corporate Partners - Supporting

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